



**Job Opportunity: Full-time**

**Research & Labour Market Analyst**

**Location:** St. Anthony, Newfoundland and Labrador

**Contract Duration:** 3 years (Until March 31<sup>st</sup>, 2029), with potential extension

**Application Deadline:** April 20<sup>th</sup>, 2026

**Reports to:** Director of Workforce Development

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## About Us

SABRI is a regional leader in workforce innovation and community-driven economic development. Through collaboration with employers, government partners, educators, and community stakeholders, SABRI works to strengthen regional labour force participation, industry competitiveness, and inclusive economic growth.

This position is part of SABRI's **Workforce Development Initiative**, a strategic three-year planning effort designed to align regional talent pipelines with current and emerging labour market needs. The initiative focuses on evidence-based planning, sector prioritization, workforce attraction, and long-term sustainability.

The Research & Labour Market Analyst will work closely with the **Director of Workforce Development**, who provides strategic leadership for the initiative, and a dedicated **Community Liaison**, who supports employer engagement and cross-sector collaboration. Together, this team is building a coordinated, data-informed approach to workforce development that creates lasting impact across the region.

## The Role

We are seeking a detail-oriented and strategic **Research & Labour Market Analyst** to lead regional labour market intelligence (LMI), workforce data analysis, and evidence-based planning initiatives.

This role ensures our workforce development strategies are driven by accurate, current labour market data and aligned with provincial priorities. The successful candidate will play a key role in shaping training decisions, identifying priority sectors, and strengthening economic growth.

## Key Responsibilities

### Labour Market Intelligence & Research

- Design and implement regional labour market surveys
- Conduct employer needs assessments and sector scans
- Analyze workforce trends, demographic shifts, and skills gaps
- Monitor provincial and federal labour market indicators
- Track industry growth projections and emerging occupations

## **Data Collection & Analysis**

- Develop and maintain a centralized regional workforce database
- Collect participant data and employment outcomes
- Conduct quantitative and qualitative analysis
- Produce quarterly and annual labour market reports
- Provide data to the Department in required reporting formats

## **Program & Policy Alignment**

- Identify priority sectors and in-demand occupations
- Inform curriculum and program design using labour market evidence
- Provide research support for funding proposals and sustainability planning
- Support immigration and workforce attraction strategies using data insights

## **Performance Measurement & Evaluation**

- Develop Key Performance Indicators (KPIs) and outcome tracking systems
- Monitor project performance against targets
- Contribute to formal evaluation reports
- Ensure data integrity, confidentiality, and privacy compliance

## **Expected Outcomes**

- A reliable and up-to-date regional labour market database
- Evidence-based workforce and training decisions
- Strong reporting compliance and performance measurement systems
- Clear identification of priority sectors and skills gaps
- Data-informed strategic planning and funding alignment

## **Qualifications & Experience**

- Degree in Economics, Public Policy, Data Analytics, Labour Studies, Business, or a related experience
- Experience in labour market research, workforce development, or data analysis
- Strong quantitative and qualitative research skills
- Experience working with labour market datasets and government indicators
- Experience working with Microsoft Excel and Office Suite

## **Ideal Candidate**

You are analytical, strategic, and comfortable working with large amounts of data. You enjoy working with stakeholders across sectors and are passionate about strengthening regional workforce development through evidence-based planning.

## **Compensation**

- Salary of \$48,500 annually
- 4-day work week
- Flexible working arrangements
- Generous vacation, sick leave and paid public holidays
- Shared Pension Plan, Health, Dental and Life Insurance Benefits

## **How to Apply**

Submit your application, including:

1. A **cover letter** describing your relevant experience and approach to export planning.
2. A **resume or CV** highlighting key projects or achievements.

**Send applications to:** [info@sabrinl.com](mailto:info@sabrinl.com)

**Subject line:** Research and Labour Market Analyst Application

Join St. Anthony Basin Resources Inc. and help us bring build a strong workforce and strengthen our region!